

Employee Value Proposition Pillars

Warrigal



Flexibility

- Allocated Day Off (ADOs)
- Compressed Work Week
- Career Break Scheme
- Community Service Leave
- Additional Paid Parental Leave
- Purchased Leave
- Casual/Part-time Opportunities



Support

- Salary packaging
- Salary Sacrificing
- Supportive Onboarding Program
- Fitness Passport
- Employee Assistance Program (EAP)
- Financial Planning/Car Leasing
- Access to Annual Vaccination Program



Growth

- Leadership development opportunities
- Genuine career progression
- Career pathways across the business such as (e.g. ACE Program, traineeships, mentor program, Undergraduate & Graduate Programs, Nurse Practitioner Program)
- Ongoing training and development



Impact

- Excellence Workplace Culture 2025 winner
- Best Workplace 2025 Winner
- Change Champion 2025 Winner
- Closing the Gender Gap WGEA



Recognition

- Long-service awards and events
- Team celebrations
- Peer recognitions and shout-outs
- Employee Spotlights
- Volunteer week events

